

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)  
MCom(CS) DEGREE EXAMINATION MAY 2024  
(Third Semester)

Branch – CORPORATE SECRETARYSHIP

LABOUR AND INDUSTRIAL LAWS

Time: Three Hours

Maximum: 50 Marks

SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(5 x 1 = 5)

1. The Indian Labour Law is majorly concentrating on the problems related to
  - i) working condition
  - ii) Labour Welfare
  - iii) Social Security
  - iv) All of the above
2. \_\_\_\_\_ look at the relationship between management and workers.
  - i) Industrial relations
  - ii) Labour relations
  - iii) Both (i) and (ii)
  - iv) Human relations
3. A \_\_\_\_\_ means a person who is either a child or an adolescent.
  - i) Person
  - ii) young person
  - iii) Adult
  - iv) Competent person
4. 'Industrial dispute' means any dispute between \_\_\_\_\_.
  - i) Employers and employees
  - ii) Employers and workmen
  - iii) Workmen and workmen
  - iv) All the above
5. An employer is liable to pay compensation to an employee if personal injury is caused to him by accident \_\_\_\_\_.
  - i) arising out of and in the course of his employment
  - ii) arising out of his employment
  - iii) arising in the course of his employment
  - iv) in machinery

SECTION - B (15 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks

(5 x 3 = 15)

6. a Illustrate the Ingredients of labour law.  
OR  
b Discuss the concept of labour law in India.
7. a Classify the various levels of workers participation in management.  
OR  
b State the mediation process.
8. a Show the purposes of Mines Act.  
OR  
b Illustrate the rules regarding working hours of Adults.
9. a Evaluate what is Industrial Dispute?  
OR  
b Distinguish between lock-out and closure.
10. a State the penalty for supplying false information regarding a trade union.  
OR  
b Show the methods of calculating wages.

Cont...

**SECTION -C (30 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks

(5 x 6 = 30)

11. a Elucidate what does the International Labour Organization standard mandate about the impact of that functional change?  
OR  
b Evaluate the purpose of labour legislation.
12. a Interpret the Dunlop's system theory of industrial relations.  
OR  
b Construct the essential conditions for the success of collective Bargaining.
13. a Enumerate the provisions regarding safety measures in Factories Act.  
OR  
b Develop the fundamental rights of journalists.
14. a Justify the powers and duties of works committee.  
OR  
b Predict the penalties regarding strikes and Lock-outs.
15. a Construct the rights and privileges of a registered trade union.  
OR  
b Determine the rules regarding the distribution of compensation.

Z-Z-Z

END