

PSG COLLEGE OF ARTS AND SCIENCE
(AUTONOMOUS)

MSW DEGREE EXAMINATION MAY 2023
(Second Semester)

Branch - SOCIAL WORK

**EMPLOYEE WELFARE/EMPLOYEE WELFARE AND LABOUR
LEGISLATION - I**

Time: Three Hours

Maximum: 50 Marks

SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(5 x 1 = 5)

- 1 Labour is the primary factor of _____.
(i) relationship (ii) production
(iii) creativity (iv) development
- 2 _____ includes anything that is done for the comfort and improvement of employees.
(i) Job (ii) Labour welfare
(iii) Security (iv) Employment
- 3 The Central Board for workers education has been established in _____ by government of India in 1958.
(i) Chennai (ii) Delhi
(iii) Nagpur (iv) Mumbai
- 4 Which one is to be followed properly to control industrial accidents?
(i) Grievance Procedure (ii) Disciplinary Procedure
(iii) Safety Procedure (iv) Maintenance Procedure
- 5 There should be _____ or more workmen in an industry to appoint labour welfare officer.
(i) 500 (ii) 250
(iii) 150 (iv) 1000

SECTION - B (15 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks

(5 x 3 = 15)

- 6 a Classify the different types of labour.
OR
b State the concept of industrial social work.
- 7 a Sketch the objectives of labour welfare.
OR
b Discuss the statutory labour welfare measures to workers in an industry.
- 8 a Show administration of labour welfare in state level.
OR
b Explain the problems faced by trade unions.
- 9 a Analyse the need for social security laws.
OR
b State the importance of industrial health and hygiene.

Cont...

- 10 a Evaluate the health provisions for workers as per The Factories Act 1948.
OR
b Illustrate the provisions provided under the labour welfare fund.

SECTION -C (30 Marks)

Answer ALL questions
ALL questions carry EQUAL Marks (5 x 6 = 30)

- 11 a Interpret characteristics of Indian Labour.
OR
b Analyze the problems of the unorganized workers.
- 12 a Elucidate any two theories of labour welfare.
OR
b Explain the principles of ILO.
- 13 a Appraise the functions and role of Central Board for Worker's Education.
OR
b Evaluate any two government programmes and policies with respect to labour.
- 14 a Categorize the causes of and prevention of industrial accidents in India.
OR
b Enumerate the principles of labour laws.
- 15 a Formulate the safety procedures followed in an industry.
OR
b Discuss the activities of Tamil Nadu Labour Welfare Board.

Z-Z-Z

END