

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS) '
BA DEGREE EXAMINATION DECEMBER 2017
(Sixth Semester)**

Branch - SOCIOLOGY

CORE ELECTIVE - II HUMAN RESOURCE MANAGEMENT

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10 x 2 = 20)

- 1 Write any two functions of Personal Management.
- 2 Specify any two qualities of HR manager.
- 3 Define Placement.
- 4 What is meant by induction?
- 5 What does personal empowerment refer to?
- 6 What is delegation?
- 7 Define motivation.
- 8 What is the meaning of 'Sound wage structure'?
- 9 Mention any two methods of Human Resource Information System.
- 10 Define Conflict.

SECTION - B (25 Marks!)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Delineate the objectives of Personnel Management.
OR
b Elucidate the significance of Human Resource Management.
- 12 a Write a short note on recruitment.
OR
b Compare and contrast vertical and Horizontal communication.
- 13 a Bring out the importance of training.
OR
b Explain Career Development.
- 14 a Differentiate wage and salary.
OR
b Elaborate on Stress Management.
- 15 a List out the objectives of Human Resource Information System.
OR
b Explain the process of collective bargaining.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Define Human Resource Management and Discuss its scope.
- 17 Examine the need and importance of HR Planning.
- 18 Describe the training process.
- 19 Analyse the process and advantages of job evaluation.
- 20 Explain the disciplinary process.

Z-Z-Z

END