

ELEMENTS OF INDUSTRIAL RELATIONS AND LABOUR WELFARE

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10 x 2 = 20)

- 1 Define industrial relations.
- 2 Mention the nature of industrial relations.
- 3 Define trade union.
- 4 Mention any two employer's organization.
- 5 What is an industrial dispute?
- 6 Write the meaning of discipline.
- 7 What is collective bargaining?
- 8 Define grievance .
- 9 What is meant by labour welfare?
- 10 Define social security.

SECTION - B (25 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Explain the significance of industrial relations.
OR
b Briefly discuss the scope of industrial relations.
- 12 a How a trade union can be formed and registered? Explain.
OR
b Describe the function of the ILO.
- 13 a Describe the results of the disputes.
OR
b Describe the disciplinary procedure.
- 14 a Explain the characteristics of collective bargaining .
OR
b Describe any two types of workers participation in management.
- 15 a Give a briefly account of labour welfare officer.
OR
b Describe any two retirement benefits.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Discuss the role of three parties in industrial relations.
- 17 Trace the history of trade union movement in India.
- 18 Explain the concepts strike, lockout, lay off and retrenchment briefly.
- 19 Briefly describe the various types of settlement machinery.
- 20 Describe the health and safety measurement under the factories act.