

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)  
BCom (CS) DEGREE EXAMINATION MAY 2017  
(Fourth Semester)

Branch- CORPORATE SECRETARYSHIP

INDUSTRIAL LAWS

Time Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer ALL questions

ALL questions carry EQUAL marks (10x2 = 20)

- 1 Define Adolescent.
- 2 What is Week and Shift?
- 3 Define Lack out and strike.
- 4 Define Closure.
- 5 What do you mean by Trade Dispute?
- 6 What is total disablement?
- 7 Who is responsibility for payment of wages?
- 8 Define the term competent authority under minimum wages Act, 1948.
- 9 What is Available surplus?
- 10 Define the term temporary disablement under ESI Act, 1948.

SECTION - B (25 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5x5 = 25)

- 11 a Explain the rules regarding working hours of Adults under the Factories Act.  
OR  
b State the objectives of Factories Act.
- 12 a State the conditions precedent to retrenchment of workmen.  
OR  
b Explain the powers and duties of works committee.
- 13 a State the characteristics of registered Trade Union.  
OR  
b What do you mean by Occupational disease?
- 14 a Explain the rules regarding time of payment of wages.  
OR  
b What is minimum wages? How it is fixed?
15. a What are the conditions for the eligibility of bonous?  
OR  
b What are the powers of the ESI Corporation?

SECTION - C (30 Marks)

Answer any THREE Questions

ALL Questions Carry EQUAL Marks (3 x 10 = 30)

- 16 Explain the provisions of the factories Act with regard to health of the workers.
- 17 Discuss the provisions of Industrial Dispute Act relating to Lay-off.
- 18 What are the rights and privileges of a Registered Trade union?
- 19 State the provisions of the payment of wages Act regarding deduction from wages.
- 20 What are the benefits provided to workman under ESI Act?