

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**BCom (CS) DEGREE EXAMINATION DECEMBER 2018
(Fourth Semester)**

Branch- **CORPORATE SECRETARYSHIP**

INDUSTRIAL LAWS

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10x2 = 20)

Write short answers:

- 1 Define wages.
- 2 What is disablement?
- 3 What is industrial dispute?
- 4 Define factory.
- 5 Who is an insured person?
- 6 What is lock-out?
- 7 What do you mean by cost of living index number?
- 8 Define registered trade union.
- 9 What is the objects of ESI Act 1948
- 10 Who are certifying surgeons?

SECTION - B (25 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5x5 = 25)

- 11 a List out the duties of conciliation officer.
OR
b Explain the modes of settlement of disputes.
- 12 a Explain the types of disablement.
OR
b List out the rights of trade union.
- 13 a What is the minimum and maximum amount of bonus? Explain.
OR
b How to determine the available surplus under the payment of Bonus Act.
- 14 a Enumerate the notice of periods of work for children under factories Act.
OR
b State the provisions which are applicable to employment of women.
- 15 a What is minimum rates? Explain the various kinds of wages.
OR
b' Explain the responsibility of payment of wages.

SECTION - C (30 Marks!)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Explain the detail the rules of trade union.
- 17 How to determine bonus using bonus formula? Explain in detail.
- 18 State the provision relating to welfare under factories Act.
- 19 Discuss in detail the appointment, qualification disqualification duties and powers of Industrial tribunal under Industrial disputes Act.
- 20 Describe the procedure for fixation and revision of minimum wages.