

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BSc DEGREE EXAMINATION MAY 2018
(Fourth Semester)

Branch – **PSYCHOLOGY**

INDUSTRIAL PSYCHOLOGY

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks

(10 x 2 = 20)

- 1 Define industrial psychology.
- 2 What are motion studies?
- 3 Define motivation.
- 4 What is self - efficacy?
- 5 Define job analysis.
- 6 What is selection?
- 7 List any two objectives of training.
- 8 What do you mean by performance appraisal?
- 9 What is engineering psychology?
- 10 Define ergonomics.

SECTION - B (25 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Narrate historical development of industrial psychology.
OR
- b Explain the role of psychologists in industry.
- 12 a Explain Adler's theory of motivation.
OR
- b Describe the ways of measuring job satisfaction.
- 13 a Narrate the types of job analysis.
OR
- b Explain the objectives and sources of recruitment.
- 14 a What is competency mapping? Elaborate.
OR
- b Explain the various training methods.
- 15 a Explain the role of ergonomics in industry.
OR
- b List out the causes of accident in industries.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Explain Hawthorne study.
- 17 Explicate Maslow's theory.
- 18 Discuss various methods used in selection.
- 19 Evaluate the effectiveness of training.
- 20 Discuss the components of work environment.