

NPTEL

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**Course
On**

Gender Justice and Workplace Security

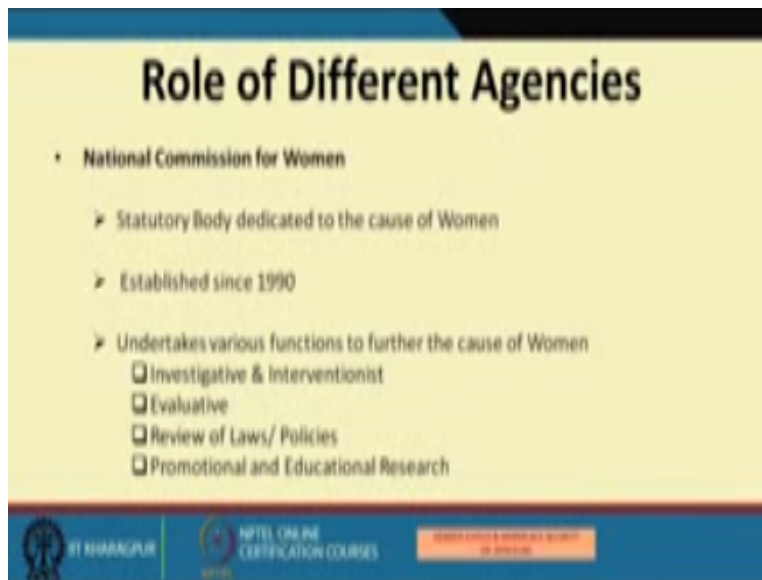
By

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Lecture 20: Role of different agencies (Contd.)

Hello and welcome back in the last lecture we initial the discussion on the roll of the different agencies in promoting the right s of the women as we said the government weather at the central level as well as the state level place prominent role this regard apart from that there are many other different agencies which have the integral role to play in the promotion of the causes of the women now in the first place one of the most prominent instructions which have been setup in the country in this regard is the national communication for the women .now the national commission for the women is a statuary body which has been passed.

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Under the national commission for women at 1990 it has been established since 1990 to review the constitutional and legal safeguard in women replacement red medial legislative measure facultative the redress of the grievances and advice the government of all policy matters affecting women now this commission for women, was the result of the recondition, which had been passed almost two decades before in the comity in the settlers women in the 1970.

Which had stated that such a commission is very important to full fill the various function the facilitate redresses and grievances' and to accelerate the social economical development of the women and finally in the year 1990 women's commisioncame in been why at the central level is there is the national commission for women t the state level there are the state comity for women. Now the national commission for women adopts a multipround stagy to tackle the problem of the violence against the women.

Generating the awareness women and equating them in the knowledge of their knowledge and with the capacity to use their rights now under the section 10 of the national commission for the women acty, there are number of function which had been lasted down to further the cause of women. That involves investivagative and the intervention is roll the valuate roll review of laws and the policy promotional research.

So therefore the commission has a wide range of function it is expected to perform and it has to ensure the all the necessary efforts and main to promote the cause of women, so therefore the commission takes up the role investigation and examination of matters relating to the safe guards

provided for women and the deconstitutional and the other laws make necessary as reports to time to time for implementation of those safe guards review the exiting probation of the constitution as well as other laws and suggest the necessary changes to made their in from time to time .

Take up cases of the violation which have happen and look in to such complaints and take so motiveless and notice of matters where it relate to diploivation of women Wright in the non implement action in lawinnoced to provide protection of women non plants of policy decesionguide lines and the instruction it can call for the studies or the evaluate the studies on the specific problems are three across cities facing women it also undertakes the promotional and the educational research.

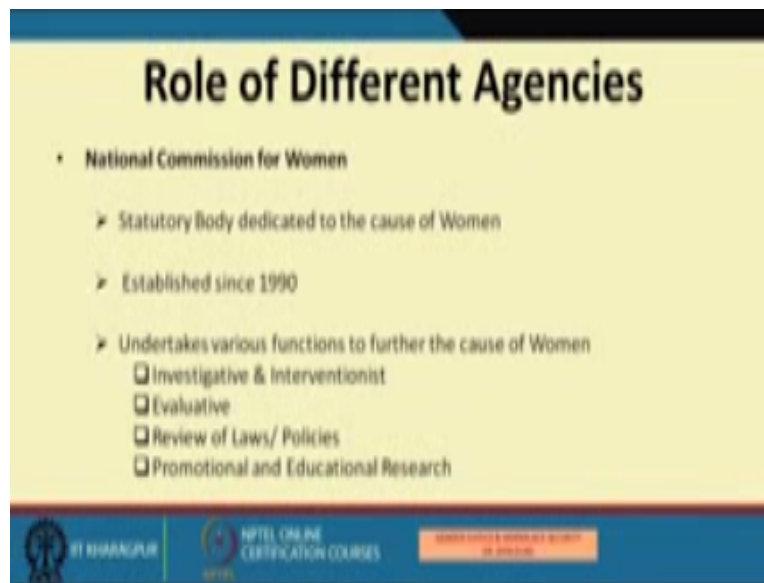
So as to suggest the way for the ensuring during the presentation of the women in all sphere and it participates and the advices on the planning process economies development of women it may inspect are the course to inspected, any jail remand home, and this institution. And the place so custody and etc, and the take necessary remedial actions, if it is necessary. So therefore the national commission of the women is ones stop centre two look in to any issue confuting in society weather it is a case of any violation.

Which have taken place denial of flights which are taken place. One can approach the women's commission weather the state level or at the central level and then the women's commission is entitle to notices the conduct necessary enquiry or require their appropriate authority to deal with the matter with the sensitivity, or to ensure that their rights are adequately enforced, so it is the Statuary body which take thenecessary measure to see the complaints are effectively address it also pics up in many situation counseling and with regard to the different issue of the contracting women apart from that we time evolution of the law in the existence the necessary amendments which we were might we brought here in as well as starters report of women are all different segments of women may be the table women are the disabled women and be the women in the remand home and etc.

And the problem facing them they can take up some studies and they also undertake and such studies and they also undertake advocate and the awareness programmed and therefore it has or it placed very prominent role in a upholding the rights of the women in the society in and the over these years almost to decade it has actually taken serious tribes in this regard and the time to time it has held different consultations with the different government agencies and the

nongovernment organisation to review the laws and the implementation of laws to among the law and the policy in place as well as interview in various situations of the violence has been face by women and the national commission for women has really played a prominent role in the safe guard in the rights and causes of the women .So it is also for necessary information.

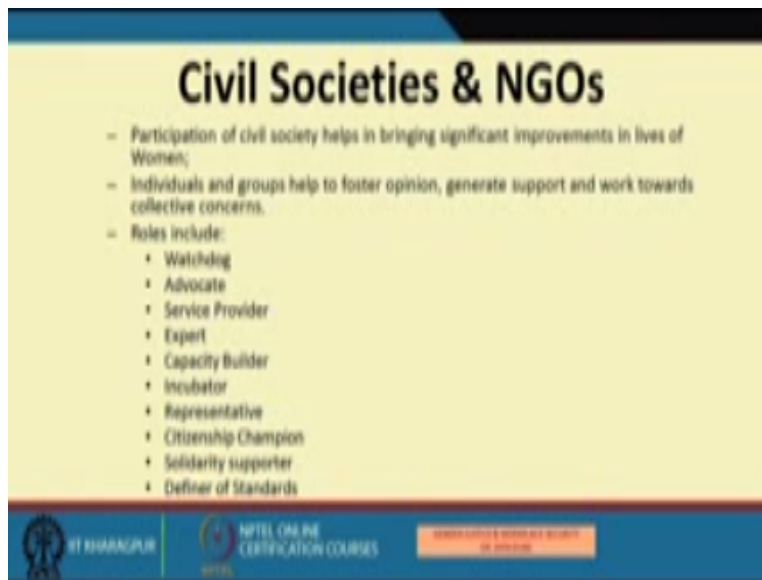
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To all person to may not be avoid that if there are any issue or perspectives weather the regard to may even harassment, and the work place or with any other place were the women is facing some type of the violence, some type of the violation one is free to approach the commission were the state commission are the national commission, and the commission will provide necessary information or we will direct the appropriate authority take necessary actions.

And to ensure such violation that has not happen with we can interview such matters, they are the statutory body and then interview the all such matters and take appropriate action whatever may be necessary for that purpose they are the very important body .Which have come to for the serve the cause of the women so just as the national commission for the women then it is the national commission for the child rights and the national commission.

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And for the human rights which also for operating and they also look in to the issue of the human rights in the violation and the child rights and the violation and the Pass appropriate and the necessary measure which in line with the working of the national women's commission. So this is once statutory body once with is there apart from this there are working know as a civil society and impress and the present times the civil society place a very significant role in promoting the improvement of different groups in the society and the more specifically improving in the lives of the women society .they have played the crucial role in the promotion of the rights and faster the opinion in the support and the working towards collective condense.

Now what is meant when we are using the word society now it has generally and commonly be defined as the areaas the outside by the family market and the state in composing as spectrum of civil society actors and it is with the wide range of then purpose structures decreases of the organization and the membership and the geographical coverage, so this include the one wide away of the nongovernmental land not for the profit organization , that have the presence in the public lives expressing the interest and the values of two members based on the epical cultural political scientific religious of the filatrophic consideration ,now therefore the civil society

Organization refer to community group in the labor unionsindegenious group and the charitable organizations with the based organization .Professional organization and the foundations ,so therefore the nongovernmental organizational form a part of these civil society and these general nongovernmental organization have an organized structure or activity other than that it can be the

present times also on line group and the activities and the social media community which are in the existence ,social move and the collective and the action which can be organized and apart from that as we said faith organization faith communicate labor and the unions etc.

For the identical part of ,now this stable society has a very important role and their important role in the takes holders in the promotions of the social economic rights, the role that they placed includes that the watch in the holding the institute tuitions to the accounts the promoting the transparent and the accountability the play the role of the advocate reusing the aware ness and the society issue and the advocating for change servicer and for change service provided delivering the services the meet society and the needs and the education health food and security implanting the disaster management and the repairenessand there responses and the etc.



And the role of the expert bringing the unique knowledge and the experience to the shape policy and theprotgey and identify the building solutions are they also form a perform the role of the capacity builder providing the education training and necessary capacity building in tube mater and the developing solution that may require along destination or that appear in the represantativegiving the power to the voice and the marginalize or the under representative classes citizen are in the impairing citizen engagement and the supporting the rights of the citizen soldiering it is supports promoting the fundamental and the universal values in the society definer of the standard creating he norms in the society.

So there for they have the significant role in the dope of the nation and the development of the nation and the generation of the ideas and for the generation and the necessary support towards those ideas and in the issue and in the promotions and the women rights civil society are have played a very prominent role and in therefore if one looks in to weather in indicator world wide there are number of such civil society if you can speak of specifically educued, which has come up.

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Towards securing Gender Justice

- NGOs have played a key role in the development & progress of women, securing their rights, achieving economic independence and effectuating adequate welfare and rehabilitation of women who have been victim of violence;
- Key improvements made in field of education, health and nutrition, economic well-being ;

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Now these injured have played key role in the development and the progress in the women the securing their life achieving the economic independence and the effectuatavative welfare and the rehabilitee of the women who have been teams of the violence, they have made key improvements in the fewildo f the education and the harealth and the nutrient and the economic well as be. So therefore in the form in the issue pertaining the women right pertaining the decimation as well as violence against women are the enjoins have played a verypipevotal role and a they have played a sort of link between the government and the masses and the they have tried to address the specific.

And the issue which are playing and the communities and the people generally if we look in to the angelus which are operating the grassland level angelus there are women adversative group and there also international angelus generally those at the greasewood and the level and they are formed within the and the communities and they tried to promote the welfare and provide the economic and the oppurtnies and the women who are the community residence there are cottage industry.

In the communities they provide the necessary and the economic resource and the support for economic and the independence in the more sand the community level where it is organize there are angelus and the take up it is the and they are generally group of the people who try to generate as well as awareness about the generate awareness about the women's and the abuse and the rights.

So therefore are these enjoins placed very feminine role in struggle for the general equality and they have organized the public protest and mobilize public opinion and try to get there and the attention of the government in the order to introduce and the different changes are to show be the way the existence of certain and the issue and the problem in the society they have the drawn the attention in the government and the consultant and the with the government and the framed various laws or the passed or wanted support for the various legislative that if the changes in the time to time and it may be in table.

It was the more of the common society and the general society coming up the common masses coming together and the order to press for a change a law and that was assort of the move and the bend ,so the specifically bend there were as such no angelus but it was the common and it was affected in the process at it came together and that in the order to necessary support and which led in the 2013 amendment ,so the people we else can be very strong and can real impact on the change in the society and impact on the way in which the things should be reformed all laws should be reformed by the necessary change and the necessary mind set in the institution.


Can be brought about similarly there are more international women enjoins our but they are more at the global l level and at the international level they tried to guard support corner support for the gender justice issue are they have the various collaborative pertness ship in the local Anjou with the government body etc. and they try to generate support in the international level so that the nation states can take note of the various issue playing them and take the appropriate in that regard .


So if we see even in the India with the regard to self help groups with the regard to women advising group with the regard to other economy development enjoins there have been various measure which are taken to mobilize the women to create the necessary resources at their disposal to empower these women with the economic independence with the health facilities etc. so that over the period of the time and they have been much change in the cinerary with the regards to the issue and the perspectives of women in the country. However the buckle is a long one it is the struggle is the long one and much more remains to be done in this regard.

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Families

- Basic institution for the survival, protection and development of the child
- Plays a very significant role in the overall growth and development of the child
- Family is responsible for the preservation of identity, socialization and acquisition of values, freedom of expression and association, maintenance of privacy and discipline;
- It is also an essential agent for creating awareness and preservation of human rights and respect for human values;
- Realization of rights and maintenance of human dignity are the responsibility of family





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Lastly to speak of families as the basic institution have very very important and the significant role to play in the survival protection and the development of the child and wise we are speaking here we will speak of the girl child in several lecture we have refer to the series issue in the playing child, specifically in the girl child in the families and the society where she is subject to neglect the abuse. She is subject to one of the denial of the wrights and the family can play a very wee significant role because they are the basis instruction where a child takes birth and these institution gives the necessary ideas and the socialize herewith regard to the various value and the various norms which are there and her.

Rights and the understanding the freedom extra he is natured and by the family and it revolves around in the family. so therefore weather in the parents and the grandparents are the other in the family they have a very crucial role and it is there who have to ensured that the child takes in the birth in the child leaves in the moisture which is free which is friendly which is support to the cause of the children which provide a necessary support in the development in the child it nature the mind hear and allow the child to clean and to understand things in the right person.

And the effective in the very first lecture we have spoken out of the gender the socialization and the gender sterotimesand these are the socialization happen in the primarily in the first level in the family .so if these types of the normal it value can be removed and such tradition al value can be done in the whereby the child is expose to the situation by the child can think and the child can beside her and the child has and exercises and the Wright to choose and that is encouraged

by the family and then it would to create and much cineraria in the establishment of the wrights in the empowerment of the tomorrow.

So it is very essential that again R know there is no neglect and abuse in the family there are no prudential treatment which is mated out by the family in the other is neglected value for the human rights of both of all the children who are there weather amole child or a female child preservative and those values and the upholding of those values so realization of the rights and maintains of the human begins or the responsibility of the family so it has to start early and it has to start with the girl child with the birth of the girl child.

And vouchering her in the atmosphere where she finds herself equal to all the other counter parts and feels herself in the equally having the equal axes to the opportunities and the resources which are there in the society, whether it relates to the education weather it relates to the health or taking up of the carrier all even choosing a partner in the life she must have the necessary freedom to decide for herself and if the family should only guide her to the extending necessary but avoid so far as possible and the traditional believes makes to be a part of the development proceeds so therefore gender justice is something which is a which can be achieved through the coordinated efforts .

Of the different bodies the different agencies which is there it is the concept where which we have to try against which we reality is still non existence and they have to specific effort towards eliminating in the equality is the towards eliminating discrimination towards eliminating the different forms of the violence which is exioxsting against women.

So therefore the very structure very calculated steps are to be taken and the such steps have to be taken at the all levels and the other at the international level or with the national level with the laws and the policies having very important role to play in that regard as well as the other agencies is an organization who are working towards the end of the all the must come to gather it is the on the coordinate of all that some there are we are looking forward to a situation here they are will be respect for the women

Where the rights for the women will be up hilled all sort of equalities which are existences in the society in the terms of refrencesfor the male child in the terms of denial of health services to the female child etc. all can be done away it is the responsibility of not only the government not only

the angelus and or the family. But it is the responsibility of the every individual living in the society to respect the basic human rights of all other individual in the society.

So each it is the responsibility of every being to seeing in that the other people of the society weather it is women or based on the any other ground if there it is the differentiation lights bear or the voices in the their freedom and their liberty are respected and every one is a partner in that matter therefore many has to join hands with women and everyone has to come to together and ensure that the human rights of everybody.

So weather it is women or it is the other gender or it is some other visible class and any other class of the society human rights of everybody is protected at ensure where by the dream of the constitutional goal of realization of the human rights and fundamental freedoms of the individuals can be well established and the society is a better society to leave in where rights and rights are respected were the rights are uphill and there are no discrimination existing in this society ,so with that I thank you all thank you.