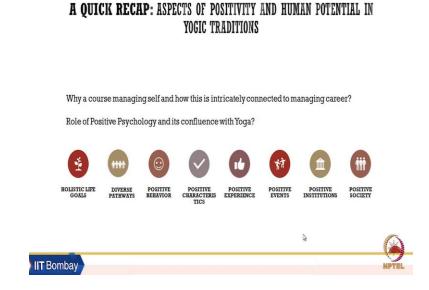
Yoga and Positive Psychology for Managing Career and Life Prof. Ashish Pandey Management Studies and Psychology Shailesh J. Mehta School of Management Indian Institute of Technology, Bombay

Health and Wellbeing: Perspectives from Positive Psychology, Yoga and Ayurveda Lecture - 30 Health and Wellbeing

[FL]. In this session, we are going to look at Concept of Health and Wellbeing as described in the Contemporary Literature, and we will compare that with the yogic perspective. But before we move on to that, let us have a quick recap. So, in last 6 sessions, we have discussed about why a course on managing self and how it is intricately connected with the managing career, why it is important.

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Then, we looked at role of positive psychology, and how some of the concepts of positive psychology are common to the yogic perspective. And in the last 2-3 sessions we looked at how positive psychology can be made complete with the conference of yog.

Because yog not only talks about positive experience, positive subjective experience, positive relationships or positive institutions, but yog also talks about holistic life goals, different pathways of achieving those life goals, positive behavior, positive characteristics in terms of daivi sampadas.

We looked at positive experiences, we looked at how the dynamic nature, bivalent nature of the emotions are very well embraced in the yogic perspective. Yogic perspective talks about the positive events like yagnas or sanskar, these are the positive events. Positive institutions, marriage and pathshala. We looked at two examples of the positive institutions as embraced as explained in the yogic tradition.

And we also talked about positive society. Naturally, for the positive society we need to have positive governance, and yogic perspective give a very clear idea about the ideals of good governance which are essentially positive. So, we looked at these things and now we are going to look at a notion of wellbeing and happiness in the psychology, in the positive psychology, and in yogic tradition.

In order to have a complete perspective on wellbeing, I would like to bring your attention towards few examples.

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Gopal is a 4th year Engineering student. This year is vital for Gopal because the final examination is round the corner. On top, Gopal is also preparing for several entrance examination .Gopal's mother is very supportive and takes care of Gopal's diet. But Gopal is a mischievous boy, he is fond of eating outside and quite often does that without the notice of his mother. Gopal is fond of eating food like burgers, noodles and lots of sugary chocolates which his mother termed as 'junk'. Gopal pays no heed to what his mother tells and assures her saying , 'don't worry mom, I will be all right'. Luck was in favor of Gopal, until the last examination when he has severely fallen ill due to food poisoning and all his efforts go in vain.

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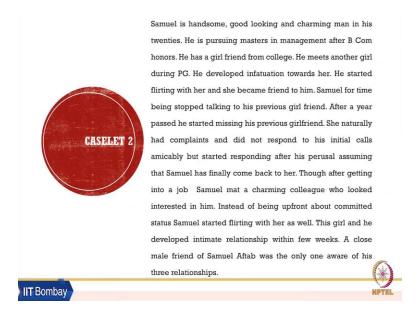
These are the examples taken from real life and most of us must have seen or experienced at least one of these ah. And these will be helpful for us to understand the core definition and core notion of wellbeing and positive psychology. So, this is one caselet of Gopal. He is a 4th year Engineering student ah. This year is vital for Gopal because the final examination is round the corner and the placement is going to take place. On the top, Gopal is also preparing for the several entrance exams.

Gopal's mother is very supportive and takes care of Gopal's diet. So, Gopal is one of the lucky students who could complete, who is able to carry out his education being at home, being with his parents. But Gopal is a mischievous boy, he is fond of eating outside and quite often does that without notice of his mother.

So, mother always ask Gopal tell me what you wish to eat and I can prepare that for you at home, you need not to you should not actually eat it outside, but Gopal being like many many other young students or young people in our country or around the world, the he wants to he loves to eat outside.

So, Gopal is fond of eating food like burgers, noodles, lot of sugary chocolates, and mother naturally and rightfully term these as junk food. Gopal pays no heed to what his mother tells and assures her saying, 'do not worry mom, I will be all right'. Luck was not in favor of Gopal, until the last examination when he fell, seriously fallen ill and due to food poisoning and all his effort go in vain. So, this is one case about the food.

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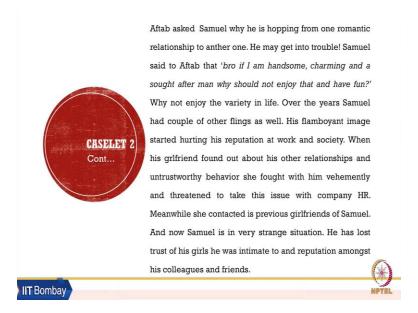


There is another case of Samuel. So, Samuel is a handsome, good looking charming man in his 20s. He is pursuing Masters in Management after BCom honors. He has a girlfriend from college. He meets another girl during PG. So, he developed infatuation towards this new girl. He started flirting with her and she became friend to him.

Samuel for time being stopped talking to his previous girlfriend. After a year passed, he started missing his previous girlfriend. She naturally had complained, the previous girlfriend naturally had complained and did not respond to his initial calls amicably, but then started responding after his perusal assuming that Samuel is finally, come back to her.

Though after getting into a job, which he found after which he which he got after MBA, Samuel met a charming colleague who looked interested in him. Instead of being upfront about committed status, Samuel started flirting with this new girl as well. So, this girl and he developed intimate relationship within few weeks. A close male friend of Samuel, Aftab was the only one who was aware of all his 3 relationships.

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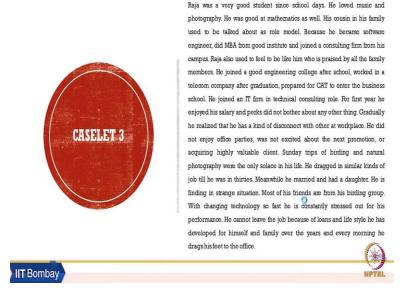


So, this friend asked the Samuel why he is hopping from one romantic relationship to another one. He may get into trouble. Samuel said to Aftab that, 'bro if I am handsome, charming and sought after man why should not I enjoy and have fun? Why not enjoy the variety in life. Over the years Samuel had couple of other flings as well. His flamboyant image started hurting his reputation at work as well as in the society and community.

When his girlfriend found out about his other relationships and naturally, they found him untrustworthy, they fought with him vehemently and threatened to take this issue with company HR. Meanwhile, she con she contacted his previous girlfriend of Samuel as well. So, this new lady at work she was able to figure out about Samuels other girlfriends, she was able to meet with one of them and now Samuel is in very strange situation.

He has lost trust of his girls. He was intimate too. And reputation among his colleagues, and friends, and the complaint has had reached to HR and he does not know what will happen.

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Let us look at the third caselet. This caselet is about a character called Raja. Raja was a very good student since his school days. He loved music and photography. He was also good at mathematics. And his cousin in his family used to be talked about as role model. We all know that every family has few people who are talked about as role models ah. And this cousin was considered as role model because he was a Software Engineer, he did MBA from good institution and joined a consulting from his campus.

Raja also used to feel to be like him because this person, this cousin was praised by all the family members. He, I mean Raja also joined a good engineering college after the school. And he also worked in a telecom company after graduation. He also prepared for the cat to enter the business school. He joined an it firm in technical consulting role. For first year he enjoyed his salary, perks, and did not bother about any other thing.

Gradually, he realized that he has a kind of disconnect with others at workplace. He did not enjoy office parties, was not excited about the next promotion, or acquiring, he was also not very keen about acquiring highly valuable clients for his company or he was not enjoying the next level of complex projects.

What he used to look forward to was only Sunday trips of birding, the people who were birding ornithologist or who actually fond of birding. So, he used to enjoy his Sunday's, where he would go for the birding and natural photography. These were the only solace for him during a week.

He actually dragged in similar kinds of job till he was in 30s. So, he left one, job joined another company, remain excited for a few weeks or maybe months, and then again he his dislike about these kind of technical jobs surfaced. Most of his friends are not from the workplace, not from his profession, but from the birding group.

With changing technology so fast, he is constantly stressed out for his performance. Because if you do not enjoy then you do not improve regularly. He cannot leave the job because he had already acquired loans to purchase a house, his lifestyle was such there which demanded that much earning, and family.

And over the years every morning he drags his feet to office and once upon a time the kind of jobs, and the kind of money he used to aspire for has these things became a kind of drudgery to him.

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So, if we look at these 3 cases, what is common in these 3 cases? The matters in these caselets were about food, sexual intimacy, and social recognition. All three are otherwise considered

important or rather synonymous to happiness. Individually, independently, food, sexual intimacy or social recognition are not bad things. So, all these cases are about these things only.

But if we look at consciously, these 3 things which looked fun or which looked very attractive to begin with did not turn out to be so joyful as the time passed. And as our protagonist Gopal, Samuel, and Raja actually indulge into these 3 much more than what they was supposed to do.

So, if we look at these cases, these cases tell that lasting happiness and wellbeing is not only having enough of money, social recognition, social intimacy or food. Wellbeing seemed to be much more complicated issue than just having these things. So, that is why it is important to have a closure look to what actually wellbeing and happiness is.

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These cases, deep down are asking about some fundamental questions of life. Those fundamental questions are, what is good life? What is a life worth living? What is the meaning of life? So, term happiness connotes well with all that is good. In this perspective, it is frequently used analogous to terms such as wellbeing and quality of life, and it signifies both individual as well as social welfare.